

THE ROLE OF WOMEN IN DEVELOPING THE HOUSEHOLD ECONOMY ACCORDING TO ISLAMIC PERSPECTIVE

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Abstract: *Often, perspectives on working women raise pros and cons in society. This is due to the stereotype that exists in society that women must be good at taking care of the household and that if a woman works, they are worried that they will not fulfill their household obligations. However, this view has changed in the contemporary era as society's understanding of the role of women in society has grown. By using the library data collection method, this study aims to improve understanding of the role of women in building the household economy. This data comes from the Quran, Hadith, and journals that discuss the role of women and Islamic economics. This data comes from the Quran, Hadith, and journals that discuss the role of women and Islamic economics. This study found that Islam gives permission for women to work as long as the work does not conflict with her naturalness and is permitted by her husband. A woman who works must be able to maintain her honor and divide her role in her work while still paying attention to her household responsibilities.*

Introduction

Human thinking is developing rapidly along with the development of time and technology. This changes the meaning and general stereotypes about the role of women in the household and society. Although society is becoming more open about women's work, there are still many people who believe that women should not work and that their only job is to take care of the household. This clash of ideas causes conflicts and disputes that continue to this day. In fact, many women today work to help their household economy, some are even forced to earn their own living.

Gender inequality has been fought in Indonesia since the 60s. This movement was triggered by the increasing needs of families and women who had less education. According to Muhammad (2019), this movement increases the role of women in society.

A survey conducted by Grant Thornton shows that women are more likely to occupy senior positions in global companies. On a global scale, Eastern Europe is where 35% of women can become company leaders. According to Indonesia's gender equality index in ASEAN, 30% of men and 70% of women work in the informal sector (Said, 2020).

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The higher a woman's education, the greater her desire to work. According to Ermawati (2016), there are many reasons why women want to enter the world of work, which of course are related to the ambitions they have within themselves. This ambition is usually related to ideals, goals, plans, and motivations to work. The formation of these aspirations is related to two things, namely; (1) the desire to develop oneself (the existence of individual interests and ideals), and (2) the desire to fulfill responsibilities in accordance with what is expected by the individual's social environment (Poerwandari, 1995).

Women usually work in fields associated with femininity and gender bias, such as fields that require gentleness, patience, precision, perseverance, and other qualities that are identified and socialized as women. As a result, there is a difference in salary between men and women. Fatanah, 2015 This will certainly cause a reaction from women. This is where the term "career woman" comes from. These career women participate in various roles and positions in society. Women who play dual roles as housewives and workers have different demands than women usually have. In addition to meeting the demands of their work, they must also fulfill their responsibilities as a wife or even a mother (Triaryati, 2003). Situations like this often cause problems. Many women are unable to divide their

time well, so they neglect to carry out their obligations. Therefore, women who work usually do not have time for their families, so that children do not get enough attention from them. On the other hand, women who prioritize family will be better at work

From this explanation, it can be concluded that both have the same duties as wives and housewives, only women who work have additional responsibilities to take care of their work. A woman who works must be able to cope with her responsibilities while still prioritizing her family. A woman who works must be able to cope with her duties while still giving greater attention to her family. According to Islam, women who work in the professional field are allowed to work with three conditions: (1) they must wear the hijab and cover their aurat, (2) they must be committed to *akhlaqul karimah*, meaning they must speak sincerely and not in a fake voice, and (3) they must avoid mixed associations or being alone with the opposite sex (Ermawati, 2016).

Of course, this phenomenon is an interesting subject to study. Through this journal, the author tries to provide an overview of how Islam views women who work to help their household economy, as well as solutions to allow working women to continue working and have families. (*tempat*), *promotion* (promosi) yang, *people* (orang), *physical evidence* (lingkungan fisik), *process* (proses).

Methodology

This study uses a descriptive qualitative approach, and the library data collection method is used to study the role of women and Islamic economics from the Qur'an, Hadith, and journal arguments. There are several characteristics of this study, namely: (1) this study deals directly with text and numbers, (2) the data is ready to use, so researchers can conduct research anywhere, and (3) most of the data comes from secondary data or data obtained second hand. From these basics, the author investigates the role of women in building an Islamic household economy.

Results And Discussion

Women's thinking has changed due to significant social changes in each era, which has led to an increasingly widespread desire to work among contemporary women. A woman's desire to work is influenced by many things. Basically, these things include (Latifah Qudsiah & Gustiawati, 2017):

1. Women who think money is everything usually seek wealth.
 2. For economic reasons, so that a woman does not depend on her husband, even if her husband is able to meet household needs.
 3. Develop self-potential and apply knowledge gained from previous education.
 4. . Helping husbands who face difficulties in earning a living for the family
- Islam is flexible. It never forbids a woman to work as long as other obligations are met.

But the main responsibility of a wife is certainly to serve her husband and educate her children. When talking about working women, this responsibility is often debated. Working women are often considered not to fulfill their responsibilities by society. However, working, especially with the aim of helping her husband earn a living, is also considered a form of worship. Often, there are differences of opinion in society about these working women. According to Triaryati (2003), workfamily conflict occurs when the demands of the roles of work and family cannot be aligned. This often happens to someone who is trying to fulfill the needs of his position at work, and these efforts are influenced by the individual's ability to fulfill the needs of that position (Frone, 2000). Three types of work-family conflict were identified by Greenhaus and Beutell (1985):

1. Time-based conflict, where the time required to fulfill one of the demands may be reduced.
2. Pressure-based conflict, where pressure from one role affects the performance of the other role.
3. Behavior-based conflict, where there is a mismatch between behavioral patterns and those desired by the two roles.

Women who work in families or households have a significant impact, although there are pros and cons to this role (Said, 2020), including:

1. Women who work in the family or household are very important because they can help lighten the burden of a husband in meeting daily needs
2. Women who work are usually more productive because they use their time for useful things such as working and taking care of the household.
3. Men cannot perform some roles that women can.

Therefore, the role of women in society is very important to maintain the social structure in society.

On the other hand, women who work also have a negative impact on the household (Ermawati, 2016), for example:

1. A working mother will not have much time to take care of and educate her child, while a child really needs the affection of his mother. Often, this missing mother's role is replaced by someone else. If ignored, this can cause harm to the child, such as a disharmonious relationship between mother and child, or even the child can do unusual things due to lack of supervision.
2. Housework is not done properly. Working women often have difficulty dividing their time for household tasks such as washing clothes or cleaning the house.

By hiring a housemaid, this problem can be solved. However, things like serving a husband cannot replace her role as someone's legal wife.

3. Because the woman is working, her communication with her children and partner may be disrupted. A woman who is already working may be busy, thus reducing the intensity of communication with her family. However, communication is very important to keep the family united.

A man, as the head of the family, has an obligation to earn a living in Islam. Women can work as long as they do not violate the law (Toha et al., 2016). Verse 105 of Surah At-Taubah states:

Meaning: "Say (O Muhammad), work! So Allah, His Messenger, and the believers will see your works" (QS At-Taubah: 105).

This command applies to both sexes, male and female. Because humans are required to strive and work, Allah also commands His servants to work. In verse 29 of Surah An-Nisa, Allah says:

Meaning: "O you who believe, do not consume each other's wealth in an unrighteous way, but you should trade on the basis of mutual willingness between you." (QS An-Nisa:29)

The parameters of the roles of men and women in the household are described in the letter An-Nisa verse 34, where it is stated that the man is the head of the family and is responsible for matters outside the home, while the woman is the wife who is responsible for raising children and serving her husband.

Meaning: "Men (husbands) are protectors of women (wives), because Allah has preferred some of them (men) over others (women), and because they (men) have provided support from their wealth. So pious women are those who are obedient (to Allah) and take care of themselves when (their husbands) are not around, because Allah has taken care of (them). For women who you are worried about nusyuz, you should advise them, leave them in bed (separate beds), and (if necessary) beat them. But if they obey you, then don't look for reasons to trouble them. Indeed, Allah is Most High, Most Great." (QS An-Nisa:34).

The verses above show that men and women have equal status in Islam. Everyone has obligations that must be fulfilled sincerely. Everyone has the same rights as others. In addition, a person participates in maintaining the family by carrying out the obligations in it on the basis of respect and affection. Everyone has their own role in society, such as family.

Therefore, a woman can work with the permission of her husband or guardian. The husband can forbid his wife from working if the work is dangerous for her and her family. However, if the purpose is to earn a living because of illness or poverty, the husband does not allow his wife to work. To be allowed to work, a woman must also meet additional requirements, such as:

1. Maintain her important role as a wife and housewife.
2. Permitted by her husband.
3. Don't work in a place where men and women mix.
4. Do not do work that damages the personality of a Muslim woman.
5. Maintain your private parts and personal purity.

To avoid conflict between work and home, women can do the following:

1. Choose a job that does not have a negative impact.
2. Choose a job that is in accordance with nature, such as education or maternal and child health.
3. Choose a job with the right time so that household chores are not neglected.
4. Make a special schedule for your husband and family to maintain harmony.

Thus, Islam does not prohibit women from working at all, as some have said. Women are allowed to develop their careers and increase their family income because of the Islamic religion. Women must continue to work wherever they are because the Prophet Muhammad SAW once said, "The best joke of a Muslim woman in her house is weaving." Her ability to work must also be considered. A woman who has a career must have the ability to cope with the consequences of her next job. This is important because women are very vulnerable to harassment. In addition, the Islamic religion allows them to build a harmonious family that will also produce a family that is sakinah, mawadah, and rahmah. This will happen if women can fulfill their responsibilities as workers and housewives. In addition, Islam provides opportunities for women to participate in economic activities, including choosing jobs that are in accordance with Islamic law.

Conclusion

Modern women prefer to work because their thinking about their role in society is changing. This is influenced by many things, such as one's financial needs and things that arise as a result of the desire to improve oneself. On the

other hand, there are cons because it is feared that the woman will neglect her responsibilities as a wife and housewife. If she does not fulfill her household responsibilities, family disharmony will occur and she will lose valuable time with her husband and children. In Islam, a woman is allowed to work as long as her husband allows her and does not forget her household responsibilities. They can also choose jobs that do not endanger themselves and their families.

Suggestion

Working women should not abandon their household responsibilities or neglect their responsibilities at work. A working woman should be able to balance both, seeing them as equal and undifferentiated priorities. Suggestion To avoid slander, working women must always comply with existing laws.

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